THERAITH FOUNDATION

Voting Proposals

Clover Industries Ltd.		F2016	
	Classification	Meeting Type	Meeting Date
CLR	Food Producers	AGM F2016	28/11/2016
U MARER	RECOLUTION	INFORMATION	VOTE
NUMBER Ordinary resolution number 1	RESOLUTION To receive and note the Annual Financial Statements.	INFORMATION	FOR
Ordinary resolution number 2	To re-elect Mr NA Smith (a retiring director of the Company, eligible for, and who has offered his services for, re-election) as a non-executive director of the Company, in terms of clause 36 of the MOI, with immediate effect.		FOR
	Mr Nigel Athol Smith (60) Non-executive Appointed: 2011 Qualifications: Agric Dip		
Ordinary resolution number 3	To re-appoint Ernst & Young Incorporated upon the recommendation of the current Audit and Risk Committee as the independent external auditors of the Company, and to note that the individual external auditor who will undertake the audit during the ensuing financial year ending 30 June 2017 will be Mr D Engelbrecht.	[MOTIVATION: Ernst & Young has been the auditor for longer than 10 years without a tender process.]	AGAINST
Ordinary resolution number 4	To elect Dr SF Booysen, who is an independent nonexecutive director of the Company, as a member of the Audit and Risk Committee for the ensuing financial year ending 30 June 2017, and to ratify any actions of Dr SF Booysen in anticipation of his appointment to the Company's Audit and Risk Committee since 1 July 2016. Dr Stefanes Francois Booysen (54) Independent Non-Executive Appointed: 2010 Qualifications: BCompt (Acc) (Hons), MCompt (Unisa), DCom (Acc), CA(SA)		FOR
Ordinary resolution number 5	To elect Mr JNS du Plessis, who is an independent non-executive director of the Company, as a member of the Company's Audit and Risk Committee for the ensuing financial year ending 30 June 2017, and to ratify any actions of Mr JNS Du Plessis in anticipation of his appointment to the Company's Audit and Risk Committee since 1 July 2016. Mr Johannes Nicolaas Stephanus Du Plessis (66) Independent Non-Executive		FOR
Ordinary resolution number 6	Appointed: 2010 Qualifications: BCom, LLB To elect Ms B Ngonyama, who is an independent non-executive director of the Company, as a member of the Company's Audit and Risk Committee for the ensuing financial year ending 30 June 2017, and to ratify any actions of Ms B Ngonyama in anticipation of her appoint-	[MOTIVATION: Ms Ngonyama serves on so many onerous boards that we regard her as over-extended.]	AGAINST

	1.4. 2016	T	
	July 2016. Ms Babalwa Ngonyama (42) Independent Non-Executive Appointed: 2013 Qualifications: CA(SA), MBA, Higher Diploma in Banking Law		
Ordinary resolution number 7	To approve the election of Mr TA Wixley, who is an independent non-executive director of the Company, to the Audit and Risk Committee for the period of the 2017 financial year of the Company commencing on 1 July 2016 and ending on 28 November 2016 and to ratify the actions taken by Mr TA Wixley in anticipation of his election for that period. Mr TA Wixley will not hold himself available for re-election at the Annual General Meeting and will therefore retire as a director on 28 November 2016. Mr Thomas Alexander Wixley (76) Lead Independent Director Appointed: 2007 Qualifications: BCom, CA(SA)	[MOTIVATION: Mr Wixley has been on the board for 9 years and we no longer regard him as independent.]	AGAINST
Ordinary resolution number 8	To endorse the Clover Group Remuneration Policy by way of a nonbinding advisory vote.	[COMMENT: Financial targets are set out clearly and are capable of being assessed by shareholders; personal targets are discussed and the Rem-Com discloses whether they have been met.]	FOR
Special resolutions			
Special resolution number 1	The Company and/or any of its subsidiaries be and is/are hereby authorised by way of a general authority to acquire, from time to time, ordinary shares issued by the Company'	[MOTIVATION: We do not support share buybacks as we do not regard them as in the company's interests generally.]	AGAINST
Special resolution number 2	To approve (and, to the extent necessary, ratify) the Non-Executive Directors' Remuneration commencing with effect from 1 July 2016.	[MOTIVATION: We do not support omnibus remuneration resolutions. In addition, the fee proposed for the chairperson is more than 200% of that proposed for an ordinary member.]	AGAINST
Special resolution number 3	The Company and/or any of its subsidiaries be and is hereby authorised by way of a general authority to provide, at any time and from time to time during the period of 2 (two) years commencing on the date of the adoption of this special resolution, subject to the provisions of section 45 of the Companies Act, financial assistance in any form or amount to any company or corporation which is related or interrelated to the Company (as defined in the Companies Act), on the terms and conditions that the Board of Directors may determine from time to time.		FOR
Special resolution number 4	To adopt a new memorandum of incorporation of the Company, in substantially the same form as the one attached to this notice of Annual General Meeting, in substitution for its existing MOI.		FOR