

Compagnie Financière Richemont SA		F2016	
	Classification	Meeting Type	Meeting Date
CFR	Personal Goods	AGM F2016	14/9/2016
NUMBER	RESOLUTION	INFORMATION	VOTE
Ordinary resolution number 1	The Board of Directors proposes that the General Meeting, having taken note of the reports of the auditor, approve the consolidated financial statements of the Group, the financial statements of the Company and the directors' report for the business year ended 31 March 2016.		FOR
Ordinary resolution number 2	On 31 March 2016, the retained earnings available for distribution amounted to CHF 6 337 898 669. The Board of Directors proposes that a dividend of CHF 1.70 be paid per Richemont share.		FOR
Ordinary resolution number 3	The Board of Directors proposes that its members be released from their obligations in respect of the business year ended 31 March 2016.		
Ordinary resolution number 4	<p>The Board of Directors proposes that the following members be re-elected on an individual basis to serve for a further term of one year:</p> <p>4.1 Johann Rupert as a member and as Chairman of the Board in the same vote. 4.2 Yves-André Istel 4.3 Josua Malherbe 4.4 Jean-Blaise Eckert 4.5 Bernard Fornas 4.6 Richard Lepeu 4.7 Ruggero Magnoni 4.8 Simon Murray 4.9 Guillaume Pictet 4.10 Norbert Platt 4.11 Alan Quasha 4.12 Maria Ramos 4.13 Lord Renwick of Clifton 4.14 Jan Rupert 4.15 Gary Saage 4.16 Juergen Schrempp 4.17 The Duke of Wellington</p> <p>The Board of Directors further proposes that the following gentlemen be elected on an individual basis to serve for a term of one year: 4.18 Jeff Moss 4.19 Cyrille Vigneron</p>		
4.1	Mr Johann Rupert (66) Chairman Appointed: 1988 Qualifications: Not specified	[MOTIVATION: We regard Mr Rupert as over-extended and also he has been on the board for longer than 15 years.]	AGAINST
4.2	Mr Yves-André Istel (80) Deputy Chairman Appointed: 1990	[MOTIVATION: Mr Istel has been on the board for over 15 years.]	AGAINST

	Qualifications: Not specified		
4.3	Mr Josua Malherbe (61) Deputy Chairman Appointed: 2010 Qualifications: CA (SA)		FOR
4.4	Mr Jean-Blaise Eckert (53) Non-Executive Director Appointed: 2013 Qualifications: MBA from Berkeley, University of California, USA		FOR
4.5	Mr Bernard Fornas (69) Non-Executive Director Appointed: 2013 Qualifications: MBA from the Kellogg School of Management, Northwestern University		FOR
4.6	Mr Richard Lepeu (64) Chief Executive Officer Appointed: 2004 Qualifications: Not specified		FOR
4.7	Mr Ruggero Magnoni (65) Non-Executive Director Appointed: 2006 Qualifications: MBA from Columbia University, USA		FOR
4.8	Mr Simon Murray (76) Non-Executive Director Appointed: 2003 Qualifications: Not specified		FOR
4.9	Mr Guillaume Pictet (66) Non-Executive Director Appointed: 2010 Qualifications: Not specified	[MOTIVATION: We regard Mr Pictet as over-extended.]	AGAINST
4.10	Mr Norbert Platt (69) Non-Executive Director Appointed: 2005 Qualifications: BSc		FOR
4.11	Mr Alan Quasha (67) Non-Executive Director Appointed: 2000 Qualifications: Not specified	[MOTIVATION: We regard Mr Quasha as over-extended]	AGAINST
4.12	Ms Maria Ramos (57) Non-Executive Director Appointed: 2011 Qualifications: Not specified		FOR
4.13	Lord Renwick of Clifton (79) Non-Executive Director Appointed: 1995 Qualifications: Not specified	[MOTIVATION: Lord Renwick has been on the board for far over 15 years.]	AGAINST
4.14	Mr Jan Rupert (61) Non-Executive Director Appointed: 2006 Qualifications: Not specified		FOR
4.15	Mr Gary Saage (56) Chief Financial Officer Appointed: 2010 Qualifications: Certified Public Accountant		FOR
4.16	Prof Juergen Schrempp (72)		FOR

	Non-Executive Director Appointed: 2003 Qualifications: Not specified		
4.17	The Duke of Wellington (71) Non-Executive Director Appointed: 2000 Qualifications: MA degree from Oxford University		FOR
4.18	Mr Jeff Moss Non-Executive Director Appointed: Proposed 2016 Qualifications: BS (Ohio State University)		FOR
4.19	Mr Cyrille Vigneron Non-Executive Director Appointed: Proposed 2016 Qualifications: Unknown		FOR
Ordinary resolution number 5	The Board of Directors proposes the election, on an individual basis, of: 5.1 Lord Renwick of Clifton, 5.2 Yves-André Istel and 5.3 The Duke of Wellington to the Compensation Committee for a term of one year. If Lord Renwick of Clifton is elected, he will be appointed Chairman of the Compensation Committee.		
5.1	Lord Renwick of Clifton (see above)		AGAINST
5.2	Mr Yves-André Istel (see above)		AGAINST
5.3	The Duke of Wellington (see above)		FOR
Ordinary resolution number 6	The Board of Directors proposes that Pricewaterhouse-Coopers be reappointed for a further term of one year as auditor of the Company.	[MOTIVATION: The firm has been the company's auditor for over 10 years without a tender.]	AGAINST
Ordinary resolution number 7	The Board of Directors proposes the election of Maître Françoise Demierre Morand, Etude Gampert & Demierre, Notaires, as independent representative of the shareholders for a term of one year.		FOR
Ordinary resolution number 8	Votes on the aggregate amounts of the compensation of the Board of Directors and the Executive Management.		
8.1	The Board of Directors proposes the approval of a maximum aggregate amount of compensation of CHF 7 440 000 for the members of the Board of Directors for the period from the closing of this AGM through to the 2017 AGM. The proposed amount includes fixed compensation, attendance allowances and employers' social security contributions.		FOR
8.2	The Board of Directors proposes the approval of a maximum aggregate amount of the fixed compensation of CHF 9 850 000 for the members of the Senior Executive Committee for the business year ended 31 March 2018. This maximum amount includes fixed compensation and employers' social security contributions.		FOR
8.3	The Board of Directors proposes the approval of the aggregate variable compensation of the members of the Senior Executive Committee in an amount of CHF 16 416 000 for the business year ended 31 March 2016. The components of the variable compensation, which includes short- and long-term incentives, are detailed in the Company's Compensation Report and include employers' social security contributions.		FOR